

EQUALITIES MONITORING STATEMENT AS AT 2005

Breakdown of Employees by Ethnicity

White - Scottish	White – English	White – Welsh	White – Irish	White – Other
53				2
Asian or Asian British – Other	Black or Black British – Other	Other	Unknown	Not Recorded
TOTALS	55			

100% of the Board's 55 employees are of white ethnicity

Breakdown of Employees By Gender

Female	Male	TOTALS
30	25	55

54.5% of the Board's employees are female and 45.5% are male

Breakdown of Employees By Disability

Not Disabled	Disabled	Not Recorded	TOTALS
54	1		55

0.18% of the Board's employees are disabled

Applicants for Employment/Promotion During 2005

The total number of external applicants by ethnic background, gender and disability during 2005 are shown on these tables.

Applicants For Employment		Total No:- 207
Gender	Number	Proportion (%)
Male	175	84.5
Female	69	33.3
Ethnic Origin	Number	Proportion (%)
White Scottish	80	38.6
White English		
White Welsh		
White Irish		
Other White British	1	0.5
Any Other White Background	1	0.5
Any Mixed Background		
Indian		
Pakistani	2	1.0
Bangladeshi		
Chinese	1	0.5
Any other Asian Background		
Caribbean		
African		
Any other Black Background		
Any Other Background		
Unknown		
Disability	Number	Proportion (%)
Disabled	2	1.0
Not disabled	201	97.1
Not Known		

Selected for Interview		Total No:- 39
Gender	Number	Proportion (%)
Male	28	71.8
Female	11	28.2
Ethnic Origin	Number	Proportion (%)
White Scottish	36	92.3
White English		
White Welsh		
White Irish		
Other White British	1	2.6
Any Other White Background	1	2.6
Any Mixed Background		
Indian		
Pakistani	1	2.6
Bangladeshi		
Chinese		
Any other Asian Background		
Caribbean		
African		
Any other Black Background		
Any Other Background		
Unknown		
Disability	Number	Proportion (%)
Disabled	2	5.1
Not disabled	35	89.7
Not Known		

Successful Appointments		Total No:- 4
Gender	Number	Proportion (%)
Male	3	75
Female	1	25
Ethnic Origin	Number	Proportion (%)
White Scottish	4	100
White English		
White Welsh		
White Irish		
Other White British		
Any Other White Background		
Any Mixed Background		
Indian		
Pakistani		
Bangladeshi		
Chinese		
Any other Asian Background		
Caribbean		
African		
Any other Black Background		
Any Other Background		
Unknown		
Disability	Number	Proportion (%)
Disabled		
Not disabled	4	100
Not Known		

Internal Applicants for Employment/Promotion During 2005

The total number of internal applicants by ethnic background, gender and disability during 2005 are shown on these tables.

Applicants For Promotion		Total No:- 2
Gender	Number	Proportion (%)
Male	2	100
Female		
Ethnic Origin	Number	Proportion (%)
White Scottish	2	100
White English		
White Welsh		
White Irish		
Other White British		
Any Other White Background		
Any Mixed Background		
Indian		
Pakistani		
Bangladeshi		
Chinese		
Any other Asian Background		
Caribbean		
African		
Any other Black Background		
Any Other Background		
Unknown		
Disability	Number	Proportion (%)
Disabled		
Not disabled	2	100
Not Known		

Selected for Interview		Total No:- 2
Gender	Number	Proportion (%)
Male	2	100
Female		
Ethnic Origin	Number	Proportion (%)
White Scottish	2	100
White English		
White Welsh		
White Irish		
Other White British		
Any Other White Background		
Any Mixed Background		
Indian		
Pakistani		
Bangladeshi		
Chinese		
Any other Asian Background		
Caribbean		
African		
Any other Black Background		
Any Other Background		
Unknown		
Disability	Number	Proportion (%)
Disabled		
Not disabled	2	100
Not Known		

Successful Appointments		Total No:- 1
Gender	Number	Proportion (%)
Male	1	100
Female		
Ethnic Origin	Number	Proportion (%)
White Scottish	1	100
White English		
White Welsh		
White Irish		
Other White British		
Any Other White Background		
Any Mixed Background		
Indian		
Pakistani		
Bangladeshi		
Chinese		
Any other Asian Background		
Caribbean		
African		
Any other Black Background		
Any Other Background		
Unknown		
Disability	Number	Proportion (%)
Disabled		
Not disabled	1	100
Not Known		

**Breakdown of Staff Leaving the Employment of Ayrshire Valuation
Joint Board by Ethnicity During 2005**

White - Scottish	White – English	White – Welsh	White – Irish	White – Other
3			1	
Asian or Asian British – Other	Black or Black British – Other	Other	Unknown	Not Recorded
TOTALS	4			

Breakdown of Leavers By Gender

Female	Male	TOTALS
1	3	4

Breakdown of Leavers By Disability

Not Disabled	Disabled	Not Recorded	TOTALS
4	0		4