

**EQUALITIES MONITORING STATEMENT AS AT 31/12/2009****Breakdown of Employees by Ethnicity**

White Scottish	White English	White Welsh	White Irish	White British	White Other	Asian or Asian British Other	Black or Black British Other	Other	Un-known	Not Recorded	Totals
52				2	0						52

**Breakdown of Employees By Gender**

Female	Male	TOTALS
33	19	52

**Breakdown of Employees By Disability**

Not Disabled	Disabled	Not Recorded	TOTALS
52	0	0	52

## Applicants for Employment/Promotion During 2009

Applicants for Employment		Total No:- 33	
Gender	Number	Proportion (%)	
Male	24	72.7	
Female	9	27.2	
Ethnic Origin	Number	Proportion (%)	
White Scottish	32	96.9	
White English			
White Welsh			
White Irish			
Other White British			
Any Other White Background			
Any Mixed Background			
Indian			
Pakistani			
Bangladeshi			
Chinese			
Any other Asian Background	1		
Caribbean			
African			
Any other Black Background			
Any Other Background			
Unknown			
Disability	Number	Proportion (%)	
Disabled	1	3.0	
Not disabled	32	96.9	
Not Known			

Selected for Interview		Total No:- 16	
Gender	Number	Proportion (%)	
Male	10	62.5	
Female	6	37.5	
Ethnic Origin	Number	Proportion (%)	
White Scottish	15	93.7	
White English			
White Welsh			
White Irish			
Other White British			
Any Other White Background			
Any Mixed Background			
Indian			
Pakistani			
Bangladeshi			
Chinese			
Any other Asian Background	1		
Caribbean			
African			
Any other Black Background			
Any Other Background			
Unknown			
Disability	Number	Proportion (%)	
Disabled	1	6.2	
Not disabled	15	93.7	
Not Known			

Successful Appointments		Total No:- 4	
Gender	Number	Proportion (%)	
Male	2	50	
Female	2	50	
Ethnic Origin	Number	Proportion (%)	
White Scottish	4	100	
White English			
White Welsh			
White Irish			
Other White British			
Any Other White Background			
Any Mixed Background			
Indian			
Pakistani			
Bangladeshi			
Chinese			
Any other Asian Background			
Caribbean			
African			
Any other Black Background			
Any Other Background			
Unknown			
Disability	Number	Proportion (%)	
Disabled			
Not disabled	4	100	
Not Known			

The total number of external applicants by ethnic background, gender and disability during 2009 are shown on these tables.

**Breakdown of Staff Leaving the Employment of Ayrshire Valuation Joint Board by Ethnicity During 2009**

White Scottish	White English	White Welsh	White Irish	White British	White Other	Asian or Asian British Other	Black or Black British Other	Other	Unknown	Not Recorded	Totals
1				1							1

**Breakdown of Leavers By Gender**

Female	Male	TOTALS
0	1	1

**Breakdown of Leavers By Disability**

Not Disabled	Disabled	Not Recorded	TOTALS
1	0	0	1