

Equalities Monitoring

Dunbartonshire and Argyll and Bute Valuation Joint Board is committed to ensure equality of opportunity for all. Through its various policies on age, disability, gender, and race it strives to achieve this.

As part of the process, monitoring of its employment practices is carried out;

- The current staff profile is examined by age and gender and also the salaries are monitored by race, disability and gender.
- Job applicants are also monitored by race, disability and gender as are promotions.
- Job leavers be they resignations, retirals or redundancies are monitored by race, disability and gender.
- All training is monitored by race, disability and gender as well

N.B. Statistics can only be produced for those who are willing to complete the voluntary monitoring forms.

		No. of staff	%age
Race	White	71	100%
	Mixed	0	0%
	Asian	0	0%
	Black	0	0%
	Other	0	0%
Disability	Disabled	2	3%
	Able bodied	69	97%
Sex	Female	42	59%
	Male	29	41%
TOTAL NUMBER OF STAFF		71	

Salaries		up to £10,000	£10,000 to £14,999	£15,000 to £19,999	£20,000 to £24,999	£25,000 to £29,999	£30,000 to £34,999	£35,000 to £39,999	£40,000 to £44,999	£45,000 to £49,999	£60,000 to £65,999	£80,000 to £84,999
Race	White	7	15	13	10	4	4	10	2	3	2	1
	Mixed											
	Asian											
	Black											
	Other											
Disability	Disabled		1						1			
	Able bodied	7	14	13	10	4	4	10	1	3	2	1
Gender	Female	6	13	10	7	1	1	5				
	Male	1	2	3	3	4	3	5	2	3	2	1

Applicants		No. of applicants	Short Listed	Interviewed	Offered Post
Race	White				
	Mixed				
	Asian				
	Black				
	Other				
Disability	Disabled				
	Able bodied				
Gender	Female	36			
	Male	16			
TOTALS		52			

		No. of staff	Resignation		Retiral		Redundancy	
			No.	%age	No.	%age	No.	%age
Race	White	71	3	100.00%	0	0.00%	0	0.00%
	Mixed	0	0	0.00%	0	0.00%	0	0.00%
	Asian	0	0	0.00%	0	0.00%	0	0.00%
	Black	0	0	0.00%	0	0.00%	0	0.00%
	Other	0	0	0.00%	0	0.00%	0	0.00%
Disability	Disabled	2	0	0.00%	0	0.00%	0	0.00%
	Able bodied	69	3	100.00%	0	0.00%	0	0.00%
Sex	Female	42	3	100.00%	0	0.00%	0	0.00%
	Male	29	0	0.00%	0	0.00%	0	0.00%
TOTALS		71	3	4.23%	0	0.00%	0	0.00%

